

POLICY FAMILY	RESPONSIBILITIES OF TEACHERS	323
<p data-bbox="256 262 316 294"><u>323.</u></p> <p data-bbox="181 336 391 478">Policy to Avoid Staff Conflict of Interest (GL, Ch, 268A)</p> <p data-bbox="181 520 391 552">Adopted 4/10/91</p>	<p data-bbox="448 262 1450 346">The Shrewsbury Public Schools wish to avoid any conflict of interest between any proprietary activities of faculty or other staff and the legitimate needs of Shrewsbury Public Schools for educational goods or services.</p> <ol data-bbox="448 388 1450 982" style="list-style-type: none"> <li data-bbox="448 388 1450 472">1. No staff member of the Shrewsbury Public Schools is to be a sole source provider of goods or services which are required or recommended as part of any educational program or course, or related activities of any educational program or course in the Shrewsbury Public Schools. <li data-bbox="448 514 1450 661">2. In any case in which a staff member is a provider of such goods or services, it is the responsibility of that staff member to ensure that the students and their parents are provided a listing of at least three comparable vendors of such goods or services. The intent is to ensure that students have a fair choice of providers of goods or services, and that no staff member has a sole source channel, which would be a conflict of interest. <li data-bbox="448 703 1450 829">3. Even if a staff member is not a proprietor or agent of a business, no staff member is to obtain any compensation or gratuity of any sort as a result of a contract to another supplier to provide goods or services to a group of students. The only exception may be a travel or lodging gratuity for a chaperone on an authorized curriculum-related trip. <li data-bbox="448 871 1450 982">4. In the case of travel agencies in which a staff member may have any personal interest or receive any compensation of any kind there from, educational trip proposals must be reviewed by the superintendent's office for competitive bidding purposes. No educational trips are to be sole-sourced contracted to an agency in which a staff member has any interest whatsoever. 	